

Trust Instills

“When you don’t have trust, you can’t respond as quickly as you need to with the fast pace of change that we’re seeing in today’s market,”

— **Amanda Setili**

“Despite its powerful benefit , trust is single hardest quality to create in any organization – and its fragile,”

— **John Popper**

Our leaders & future leaders at Saudi Post

Below are range of articles & videos that contribute to enhancing the skill of instills trust

غرس الثقة

"عندما لا تمتلك الثقة , لن تستطيع الاستجابة بالسرعة التي تحتاجها مع التغيير السريع الذي نشهده في سوق اليوم,"

— **أماندا ستيل**

" بالرغم من فائدتها القوية فإن الثقة هي أصعب جودة يمكن انشاؤها في أي منظمة و هشاشتها"





— **جون بوبر**

قادتنا و قادة المستقبل في البريد السعودي

إليك مقالات و فيديوهات تساهم في تعزيز مهارة غرس الثقة


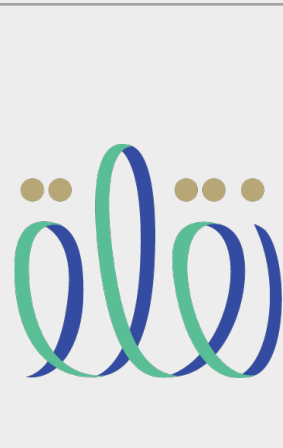

Courses




الموقع	الجهة المقدمة	نبذة	الوقت	المقدم	اللغة	البرنامج
link		<p>The session will cover the following:</p> <ul style="list-style-type: none"> • Explore the duties and obligations of the officer or director. • Explore the meaning of ethics and ethical behavior in business. • Identify each of the various concepts setting forth ethical standards. • Identify the conduct that might cause ethical concerns to the business he or she serves. • Identify each type of ethical dilemma faced by an officer or director and company management. • Identify the ethical requirements of Sarbanes Oxley. • Discover how to effectively follow your ethical compass when serving as officer or director. 	1 hour	<p>Barry Zalma Consultant and expert witness</p> 	English	Ethics and Attitude in the Office
link		<p>Trust is a fundamental aspect of any productive relationship. In business, trust has been proven to decrease turnover, increase innovation, and improve team performance. When trust is compromised, relationships and productivity can suffer. This course shows how professionals of all kinds can build trust with colleagues across their organization. Kelley School of Business senior lecturer Brenda Bailey-Hughes explains how to prove you are trustworthy, even in challenging situations like remote teams, and integrate trust-building habits into your daily routine. She also explains how to practice trust—trusting yourself and others—and rebuild trust when it has been lost. The course features live action scenarios</p>	1 hour \$	<p>Brenda Bailey - Hughes Communication + Leadership Educator and Coach</p> 	English	Building Trust

Articles







الموقع	الجهة المقدمة	نُبذَه عن المقال	الكاتب	اللغة	عنوان المقال
link		Trust is often talked about as the bedrock of a company's success. Most people think about the issue in terms of customers: They have to believe in you and your products and services. But trust within the organization is just as important: Your employees must believe in each other. When they don't, communication, teamwork and performance inevitably suffer. After New York Times publisher Arthur Sulzberger fired the newspaper's editor, Jill Abramson, in May, he explained that he'd repeatedly warned her that she was <u>losing the trust of the newsroom</u> . But how do you build trust in the workplace?.	Carolyn O'Hara	English	Proven Ways to Earn your Employee's Trust
link		تعرف الثقة على أنها مطلب سلوكي نفسي وهو شعور ثمين موجود بداخل كل إنسان، وسواء كانت الثقة في النفس أو ثقة الآخرين بك فكلاهما مطلوب وبشدة، وفي هذا المقال الأول من سلسلة بناء الشخصية سوف نتناول شق مهم من الثقة، إلا وهو ثقة الآخرين بك، حيث أكدت العديد من الدراسات ذات الشأن أنه عندما يثق الآخرون بك فإنهم يمنحونك الوقت والمساحة الأكبر للتنفيذ وعد أو اتخاذ قرار إيماناً منهم بعدم الحاجة إلى مراقبتك كنتيجة منطقية على اكتسابك لتقتهم. ولهذا فإن الشخص الثقة عند الآخرين لا بد أن يستمر في الحفاظ على اكتساب تلك الميزة جنباً إلى جنب مع نبذ كل الأساليب والطرق التي تساهم في تدمير تلك الثقة، على سبيل المثال (الخداع والتزييف والغش)، وذلك للتأكيد على الجدارة بالثقة والتي تمثل أكثر القيم الأخلاقية الأساسية تعقيداً وتتعلق بمجموعة متنوعة من الصفات مثل الصدق والنزاهة والموثوقية والولاء وهو ما سيتم سرده في هذا المقال.	فاتن أبو ماضي	العربية	أن تحظى بثقة الآخرين خير لك بأن تحظى بحبهم
link		Trust is increasingly necessary and valuable in modern life. At the same time, trust is getting scarcer as well-publicized betrayals in <u>business</u> and <u>government</u> add up. What is Trust? But what is <u>trust</u> ? The dictionary defines trust as the "Firm reliance on the integrity, ability, or character of a person or thing." It's about 1.) <u>making yourself vulnerable</u> to another; 2.) predicting future behavior, 3.) expecting that the behavior will be beneficial to you. We might add 4.) ascribing benevolent intentions to the person or organization you trust.	Brett Whysel	English	Trust Me! Why You Need To Understand Trust, And How To Earn It

الموقع	الجهة المقدمة	نبذة عن المقال	الكاتب	اللغة	عنوان المقال
link		<p>In an age of economic uncertainty and change, corporate leaders are seeking ways to be more agile and innovative.</p> <p>Yet in doing so, they frequently overlook one time-honored component of success—employee trust. That can be a costly mistake in terms of time, money and reputation, experts warn.</p>	<i>Dori Meinert</i>	English	Why Trust Matters at Work

Videos






الموقع	الجهة المقدمة	نبذة عن الفيديو	المقدم	اللغة	عنوان الفيديو
Link		What makes a great leader? Management theorist Simon Sinek suggests, it's someone who makes their employees feel secure, who draws staffers into a circle of trust. But creating trust and safety — especially in an uneven economy — means taking on big responsibility.	Simon Sinek Leadership Expert 	English	Why good leaders make you feel safe
Link		Now, more than ever, leaders need to decisively and powerfully nurture trust in the workplace. Although much of what it takes to build trust is common sense, it's not always common practice. In this short video, I share 10 practical ways leaders can immediately build trust with their teams and organizations.	Randy Conley Vice President & Trust Practice Leader for <u>The Ken Blanchard Companies</u> 	English	10 Powerful Ways to Build Trust

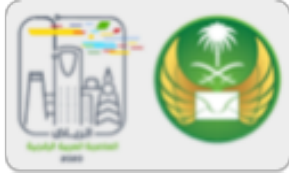


Podcast



Podcasts

الموقع	الجهة المقدمة		نبذه	اللغة	العنوان
Link	 <p>هارفارد بزنس ريفيو</p>	<p>Alison Beard & Dan McGinn</p>  	<p>When people are trusted, they tend to trust in return. But people must feel trusted to reciprocate trust. Managers have to do more than trust employees; they need to show it. Based on our research work and time spent in companies studying trust, we've identified some of the most important ways managers erode trust and how they can signal it more clearly to their teams.</p>	English	Building Trust



**Human Capital
Talent Development Department**

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