

إدارة الأمور المعقدة

Manage Complexity

“Risk comes from not knowing what you’re doing”

“تأتي المخاطر من عدم معرفة ما تفعله،”

— **Warren Buffett**

— **وارن بافيت**

"The art of simplicity is a puzzle of complexity."

"فن البساطة هو لغز التعقيد"

— **Douglas Horton**

— **دوغلاس هورتن**

Our leaders & future leaders at Saudi Post



قادتنا و قادة المستقبل في البريد السعودي

Below are range of Courses & articles that contribute to enhancing the skill of Manages Complexity

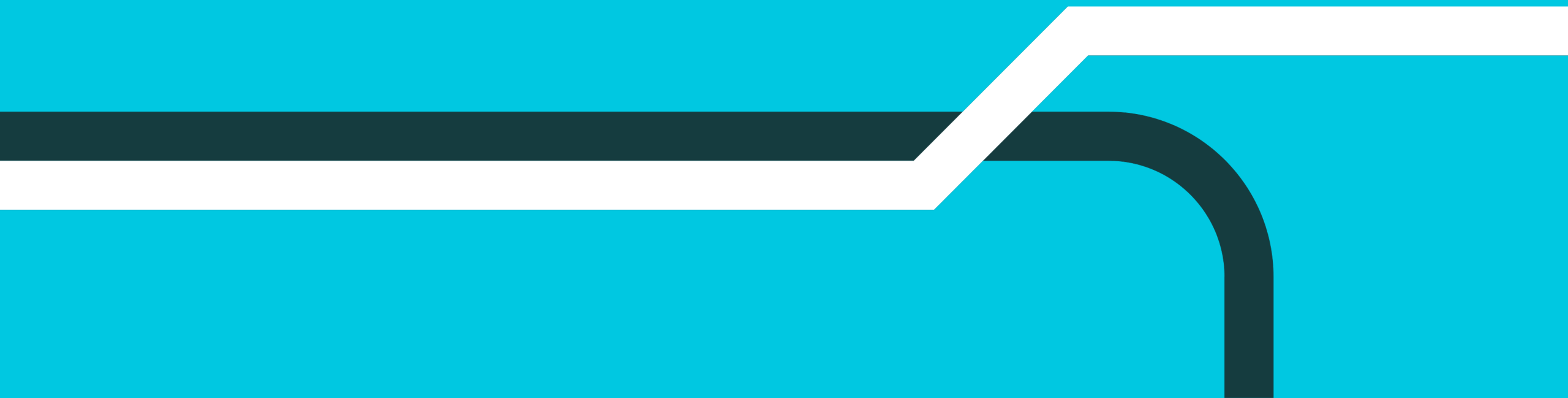
إليك دورات و مقالات تساهم في تعزيز مهارة إدارة الأمور المعقدة



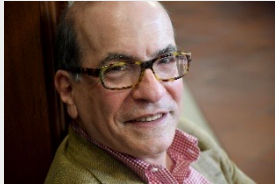




Courses



الموقع	الجهة المقدمة	نبذة	الوقت	المقدم	اللغة	البرنامج
link		This course will teach you the first principles of complexity, uncertainty, and how to make decisions in a complex world.	7 Weeks		English	Decision Making in a Complex and Uncertain World

Articles






الموقع	الجهة المقدمة	نُبذة عن المقال	الكاتب	اللغة	عنوان المقال
link	 <p>هارفارد بزنس ريفيو</p>	<p>Replete with both complexity and change, crises require executives to both lead and manage effectively. But more often than not, leaders tend to focus their efforts on management, rather than leadership. The most effective leaders in crises ensure that someone else is managing the present well while focusing their attention on leading beyond the crisis toward a more promising future. The authors identify four traps that most leaders fall into: 1) taking a narrow view; 2) getting seduced by managing; 3) over-centralizing the response; and 4) forgetting the human factor.</p>	 <p>Eric J. McNulty</p>  <p>Leonard Marcus</p>	English	Are You Leading Through the Crisis ... or Managing the Response?
link	 <p>هارفارد بزنس ريفيو</p>	<p>The problems we're facing often seem as intractable as they do complex. But as Albert Einstein famously observed, "We cannot solve our problems with the same level of thinking that created them." So what does it take to increase the complexity of our thinking? To cultivate a more nuanced, spacious perspective, start by challenging your convictions. Ask yourself, "What am I not seeing here?" and "What else might be true?" Second, do your most challenging task first every day, when your mind is fresh and before distractions arise. And third, pay attention to how you're feeling. Embracing complexity means learning to better manage tough emotions like fear and anger.</p>	 <p>Tony Schwartz</p>	English	What It Takes to Think Deeply About Complex Problems
link	 <p>هارفارد بزنس ريفيو</p>	<p>Companies face an increasingly complex world. Globalization and technology have opened up new markets and enabled new competitors. With an abundance of options to choose from, customers are harder to please—and more fickle—than ever. Each day competitive advantage seems more elusive and fleeting. Even if you can figure out the right approach to take, what works today won't work tomorrow.</p>	 <p>Yves Morieux</p>	English	Smart Rules: Six Ways to Get People to Solve Problems Without You



Webinar



الموقع	الجهة المقدمة	المقدم	نبذه	اللغة	العنوان
Link	 <p>هارفارد بزنس ريفيو</p>	<p>Saul J. Berman</p>  <p>Peter Korsten</p> 	<p>In this HBR webinar, Saul Berman and Peter Korsten explore survey findings on the challenges now facing CEOs and the way leaders and their organizations can stand out in a complex world. Learn what leadership characteristics are necessary to deal with uncertainty, the implications on your operations, and how your customers will drive your future success.</p>	English	Seizing the Upside of Complexity